

# Join us in nourishing the world in a safe, responsible and sustainable way.

A customer and consumer-centric business, Cargill's North American Protein business focuses its wealth of industry expertise and capabilities, innovation, research and development, consumer insights and product support to deliver protein solutions that offer distinct value to help its customers grow.

Join us, and our more than 28,000 team members, in our commitment to people, agriculture and creating a positive food culture. We focus on product quality, employee safety, food safety, animal wellbeing, environmental impact, improved sustainability and community engagement as we strive to nourish the world in a safe, responsible and sustainable way.

## Operations Management Associate

As a world leader in protein production, our operations are vital to ensuring we can meet the needs of our customers around the world.

Our Operations Management Associates help ensure operations run smoothly by managing risk, managing talent and constantly improving operational efficiency so we can continue nourishing the world.

### Qualifications

- Bachelor's degree from an accredited program.
- Willing and able to work weekends and first, second or third shifts.
- Right to work in the U.S. that is not solely based on a student visa or a visa sponsored by an employer.
- Strong written and oral communications skills.
- Ability to work effectively with individuals from diverse backgrounds and cultures and to contribute individually and as part of a team.

### Career Path

Launching your career as an Operations Associate can lead to many exciting opportunities in operations management, supply chain, business management, continuous improvement, sales, customer business management and more. We believe in recognizing hard work and innovation, and we are always looking for opportunities to develop employees on a career path they would find rewarding.

### Join Us

If you're ready for an exciting career where you can make a global impact, we're eager to connect with you. Join as we work to nourish the world in a safe, responsible and sustainable way.

Apply online at [www.cargill.com/careers](http://www.cargill.com/careers)

Reference #



Helping the world *thrive*

### Primary Responsibilities



Lead, coach and develop a diverse team of operations employees.



Manage risk by becoming a leader in safety, regulatory compliance and Cargill's Guiding Principles.



Maintain plants to ensure they are capable of meeting customer needs.



Lead plant operations to effectively and efficiently achieve business objectives.



Continuously look for opportunities to improve processes in production.





# Find Your Purpose With Protein.



Helping the world *thrive*

With over 153 years of experience in 70 countries, we continue to nourish the world in a safe, responsible and sustainable way. Every day, we connect farmers with markets, customers with ingredients, and people and animals with the food they need to *thrive*.

As a key shareholder group within Cargill's global organization, Cargill's North American Protein business is an industry leader in developing solutions to nourish the world with safe, affordable and nutritious protein while enriching the lives of those who work for us and with us. We combine our experience with new innovation to serve as a trusted partner for food, agriculture, financial and industrial customers.

**CARGILL'S PROTEIN WORKFORCE**  
# of EMPLOYEES: **28,000**  
**60** LOCATIONS ACROSS NORTH AMERICA

**LARGEST SUPPLIER OF**   
**1.5 BILLION LBS.** per year  
**GROUND BEEF** IN THE WORLD

**MLB BASEBALLS ARE MADE FROM**  
**CARGILL HIDES**  
**1.8 MILLION** baseballs per year

**500 MILLION LBS.** OF DELI/COOKED MEATS  
weighs as much as **9** jumbo cruise ships

## Cargill's North American Protein Facilities

### Headquarters & Innovation Center

Wichita, KS

### Beef Processing

Dodge City, KS  
Fort Morgan, CO  
Fresno, CA  
Frona, TX  
Guelph, ON, Canada  
High River, AB, Canada  
Schuyler, NE  
Wyalusing, PA

### Ground Beef

Butler, WI  
Brampton, ON, Canada  
Columbia, SC  
Fort Worth, TX  
Fresno, CA  
Milwaukee, WI  
Spruce Grove, AB, Canada

### Case Ready

Calgary, AB, Canada  
Chambly, QC, Canada  
Guelph, ON, Canada  
Fresno, CA  
Hazleton, PA  
Marshall, MO  
Newnan, GA

### Processed & Cooked Meats

Albert Lea, MN  
Columbus, NE  
Dayton, VA  
Fort Worth, TX  
Nashville, TN  
Nebraska City, NE  
Springdale, AR  
Timberville, VA  
Waco, TX

### Eggs

Big Lake, MN  
Lake Odessa, MI  
Mason City, IA  
Monticello, MN

### Poultry Processing

California, MO  
Dayton, VA  
London, ON, Canada  
Springdale, AR

### Feed Mills

Butterfield, MO  
California, MO  
Harrisonburg, VA  
Springdale, AR

### Hatcheries

California, MO  
Gentry, AR  
Harrisonburg, VA  
Jarvis, ON, Canada

### Pet Treats

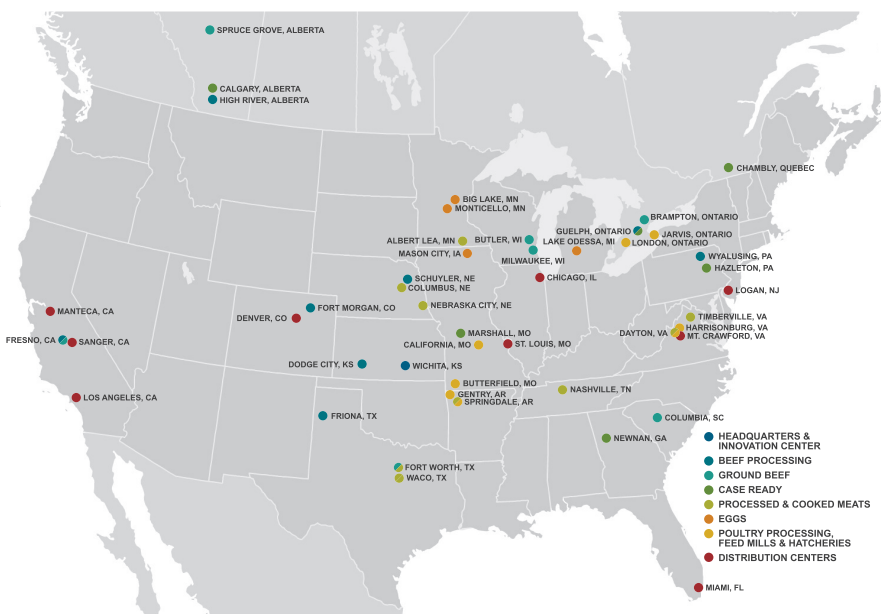
**Distribution**  
Sanger, CA

### Distribution Centers

Chicago, IL  
Denver, CO  
Los Angeles, CA  
Logan, NJ  
Manteca, CA  
Miami, FL  
St. Louis, MO

### Turkey

**Distribution**  
Mt. Crawford, VA



## Our Company



### For Customers

We deliver finished goods to customers in the foodservice, retail, consumer packaged goods and industrial sectors.

**We provide insights to our partners**



Data Analytics



Market Expertise



Risk Management



Financial Solutions



Animal Nutrition



Food Ingredients



Animal Protein



Branded Foods



Bioindustrials

**We transform raw materials into finished goods**

**We move products around the world**



Roads



Rail



Rivers



Oceans



### For Farmers

We supply feeds, other inputs and expertise to farmers, and buy crops and livestock from them.